

Job description: Research Integrity Manager

February 2022

Job Details	
Job Title:	Research Integrity Manager
Reports to:	Chief Executive, UKRIO
Full Time/Part Time:	Full time and part time options are available (0.8FTE to 1.0FTE)
Salary:	£30,000 - £32,000 per annum (<i>pro rata</i>)
Appointment period:	Indefinite
Current Location:	A combination of remote working and the UKRIO office, Croydon

Job context

UKRIO is an independent charity, offering support to the public, researchers and organisations to further good practice in academic, scientific and medical research. We pursue these aims through a multi-faceted approach: education via our guidance publications on research practice, training activities and comprehensive events programme; sharing best practice within the community by facilitating discussions about key issues, informing national and international initiatives, and working to improve research culture; and giving confidential expert guidance in response to requests for assistance. For further information, visit [our website](#).

UKRIO is a registered charity, consisting of a small office team, directed by a Board of Trustees with the assistance of an Advisory Council, and supported by a Register of expert volunteers. This post sits within the office team, which: carries out UKRIO's programme of work; provides administrative, policy, research and technical support to the Trustees and Advisory Council; liaises with the organisations that subscribe to UKRIO; and co-ordinates the volunteers that support the work of the charity.

Job purpose

- To support the delivery of UKRIO's programme of work and initiate and deliver new activities, in accordance with the objectives of the charity.
- To liaise with UKRIO subscriber institutions, ensuring proactive support of subscriber needs.

The post requires close collaboration with the Chief Executive, the Trustees and Advisory Council, UKRIO volunteers, and the representatives and members of UKRIO subscriber institutions.

We are offering this post at 0.8 FTE to 1.0 FTE, which can be worked within standard business hours, Monday to Friday. The role will offer a combination of working from home and in our Croydon office. We are open to discussions about flexible working/ compressed hours/ job sharing. The post will involve occasional travel to UK-based research organisations, in particular those that subscribe to UKRIO.

Main duties and responsibilities

- Deliver and support for UKRIO's existing work streams, ensuring that objectives are met on schedule to the required standard and within budget, including:
 - Develop, launch and support UKRIO publications on research integrity and other topics.
 - Facilitate the delivery and further development of UKRIO's education and training activities.
 - Facilitate the operation of UKRIO's Advisory Service on research integrity.
 - Initiate, deliver and support other elements of the work programme as required.
- Work with the Chief Executive and others to initiate, deliver and support new activities and services to fulfil UKRIO's charitable objectives.
- Contribute to the annual subscriber invoicing process.
- Work with the Events Officer to support the planning, organisation and execution of UKRIO's annual conference and other events and workshops, including: preparing and circulating materials, dealing with logistics, and handling enquiries and registration.
- Work with the Communications and Information Officer to undertake activities to communicate the work of the charity and raise awareness of issues of research integrity.
- Ensure that UKRIO fulfils its charitable objectives.
- Maintain and further develop good working relationships and effective communication with the organisations that subscribe to UKRIO, ensuring that their needs are understood and appropriate support provided.
- Maintain a high level of subscriber retention and satisfaction with the support provided by the charity
- Liaise with and support UKRIO's Trustees and Advisory Council.
- Provide administrative support to internal meetings and working groups, including the preparation and circulation of papers, taking minutes and following up on actions in a timely manner.
- Manage confidential and/or sensitive information in accordance with the Data Protection Act (1998), the General Data Protection Regulation (GDPR) and relevant UKRIO policies and procedures.
- Comply with the charity's Health and Safety policy.
- Maintain external links with national and international bodies and groups in order to keep abreast of changes occurring in the sector.
- Whilst the role will offer a combination of working from home and at UKRIO's offices in south London, the postholder will occasionally be expected to travel to other sites, including subscriber institutions, when required. We are open to discussions about flexible working/ compressed hours / job sharing.

The above list of responsibilities is not exhaustive and the jobholder may be required to undertake other duties commensurate with the level of the role, as reasonably requested by their line manager.

This job description sets out the duties of the post at the time it was drawn up. Such duties may vary from time to time without changing the general character of the duties or level of the responsibility entailed. Such variations are a common occurrence and cannot in themselves justify a reconsideration of the salary of the post.

Person specification

This table lists the essential and desirable requirements needed in order to perform the job effectively. Candidates will be shortlisted based on the extent to which they meet these requirements.

Requirements		Essential / Desirable	How Assessed
Qualifications	Undergraduate honours degree or equivalent experience	E	A
	Postgraduate degree	D	A
	Project management qualification or equivalent experience.	D	A
Knowledge, Skills and Experience	Experience of: <ul style="list-style-type: none"> conducting or managing academic, scientific or medical research; <i>and/or</i> providing administrative support for such research; <i>and/or</i> working in a research integrity, research ethics or research governance role. 	E	A/I
	Understanding of research governance, research ethics or research integrity in Higher Education, the National Health Service, the private sector, a Government department, research funder, academic publisher or other research organisation.	D	A/I
	Experience of working in Higher Education, the National Health Service, a private sector research organisation, a research funder, academic publisher or other research organisation, or in a research role in a Government department.	D	A/I
	Highly developed communication skills (both written and verbal/presentations).	E	A/I
	Ability to communicate complex information and concepts in an accessible manner, to both expert and lay audiences.	E	A/I

Requirements		Essential / Desirable	How Assessed
	Excellent interpersonal skills, including experience of, and ability in, managing relationships with a wide variety of organisations and individuals.	E	A/I
	Experience of organising and running workshops and larger events	D	A/I
	Experience of working in a membership organisation	D	A/I
	Experience in delivering education, training and development activities	D	A/I
	Experience of project writing	D	A/I
	Proven analytical and problem-solving capability	E	A/I
	Excellent record-keeping skills	E	A/I
	Excellent IT skills (e.g. Word, Excel, PowerPoint, web page management etc.)	E	A
	Proven ability to work independently as well as functioning as part of a small team	E	A/I
	Understanding and commitment to confidentiality of information	E	I
	Understanding and commitment to diversity	E	I
	Flexible and professional approach to work and colleagues	E	I
	Willing and able to travel with notice	E	I

Essential/Desirable:

E = Essential: Requirements without which the job could not be done.

D = Desirable: Requirements that would enable the candidate to perform the job well.

How Assessed:

A = Application

I = Interview

OM = Other Means (e.g. presentation, test, etc.)

Employee benefits

- 25 days annual leave *pro rata* (exclusive of statutory and public holidays).
- Pension scheme.
- Interest-free season ticket loan (usually following successful completion of probation).
- Childcare voucher scheme.