

UKRIO Competing Interest Disclosure Form for UKRIO:

Trustees

Instructions:

The purpose of this form is to provide readers with information about the other interests that individuals that are UKRIO Trustees may have that could influence or bias judgment when discussing or reaching decisions relating to UKRIO business. These are known as competing interests or as conflicts of interest (COIs). A competing interest might bias or compromise an individual's motives or actions and could lead others to perceive them as being biased or compromised.

This disclosure form is designed to be completed electronically and stored electronically securely and will be published on the UKRIO Website. UKRIO Trustees should complete this form, and each individual is responsible for the accuracy and completeness of the statements made. UKRIO requires you to declare any relevant competing interests that have arisen in the past five years, from the date of completing this declaration or any that are expected to arise in the next 12 months.

Interests outside the 5-year time frame must also be declared if they could reasonably be perceived as competing according to the definition above. Competing interests could be potential or actual. Competing interests could include, but are not limited to, the following, which should be disclosed:

All relevant financial relationships

- Direct financial relationships such as employment, stock ownership, grants/grants pending and patents, contract research, membership of board of directors,
- Indirect financial relationships such as honoraria, consultancies to sponsoring organisations, mutual fund ownership, paid expert testimony, travel grants, gifts, and royalties.

I am President of Z Consulting, LLC, an independent consulting firm based in Honolulu Hawaii.

Please specify all relevant financial relationships in Box 1 below:

All relevant non-financial relationships

- Personal and professional academic relationships, such as personal relationships, recent or ongoing professional collaborations, employment, or other relationships that may influence or appear to influence the work of UKRIO.
- Associations with organisations in a voluntary, unpaid capacity (honorary or emeritus).
- Other interests that might be thought to influence them, either wittingly or unwittingly in the matter under discussion.
- A relationship or association with an organisation that could be perceived to interfere with your ability to carry out the UKRIO work without bias.
- A relationship that, if revealed at a later date, would make a reasonable individual feel deceived or misled.

Please specify all relevant non-financial relationships in Box 2 below:

I serve on the Advisory Board for the French Office of Research Integrity and on the Governing Board for the World Conferences on Research Integrity Foundation.

Please insert a X into the relevant box:

I have no potential conflict of interest to report ☐

I have listed in Box 1 and/or Box 2 the potential conflict(s) of interest ☒

Name	Zoe Hammatt
Date	23 February 2026